

Christian conduct and a high level of respect for others underpins all communications and interactions at Cornerstone Christian Preschool. All staff are mindful of the wellbeing and safety of other team members, and are committed to encourage, support and help one another, knowing that we all have something of value to contribute. All people are valued and appreciated.

**1. The Preschool provides a Christ-centred environment where Christian values and principles are taught and outworked, and where a personal relationship with God through Jesus Christ is encouraged.**

Every person, whether child, whānau, staff member, Management Committee member, Trustee has a right to belong here. We all need each other, and have a valued place here.

All people have a special part in God's family. As such, we value one another, with all our similarities and all differences. Godly conduct underpins all staff relationships, and the Fruit of the Spirit (Galatians 5: 22. 23) is key to communication and interactions between staff members (love, joy, peace, patience, kindness, goodness, gentleness, faithfulness and self-control). Forgiveness is also practised.

Every person has a right and need to be nurtured in a safe environment; emotionally, physically and spiritually.

Those with a special need are safe and included in all aspects of the Preschool; their needs are supported. Again, each person's mana will be built as a child of God.

**2. The Preschool upholds biblical standards as the basis for every aspect of the curriculum and programme, providing quality, holistic educational success.**

All aspects of a person are to be nurtured and respected: body, mind, soul and spirit. Each person's mana will be protected; we are all equal in God's sight. He has placed us in our own families, our own cultures, and has given us our own individual experiences and perspectives.

God has invested much into each of us. All people have been given unique talents, abilities and giftings and have much to contribute. The Preschool is a safe place for individuals to let these unfold, to try new things, make mistakes and to grow as people.

No person knows everything; we all learn from each another and are given the grace to try new things.

**3. The programme acknowledges Te Tiriti o Waitangi and the individual heritage of all akonga (learners) in an increasingly diverse society.**

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Māori whānau are welcomed, their input is sought and appreciated in decision making; Kaiako partner with them to support rangatiratanga, and Māori educational success as Māori. All children's home cultures are valued, and parental input is invited.

**4. The Preschool fosters strong partnerships with family/whānau and has supportive connections to the community.**

Cornerstone Christian Preschool is like a large whanau, made up of children and their whanau, Kaiako, Support Staff, Management Committee and Trustees. Respect is shown for all, and every person has a place. We all need each other; each person has an important place, as in the Body of Christ.

There are many different ways to communicate; these are all valued and respected. Listening is a key part of this; once again, respect for one another underpins communication. All people have the right to be heard.

Kaiako have high aspirations for every learner/ākonga, and support these by partnering with their whānau and communities to design and deliver education that responds to their needs, and sustains their identities, languages and cultures.

If difficulties arise, all staff will follow the biblical process:

If your brother sins against you, go and tell him what he did without other people hearing it. If he listens to you, you have won your brother back. But if he will not listen to you, take one or two other people with you. Every word may be remembered by the two or three who heard.”

(Matthew 18: 15-17, New Life Version)

I agree to abide with the Cornerstone Code of Culture:

Name:

Date:

**Underpinning documentation:**

*National Educational Learning Priorities (2021)*. Ministry of Education.

*Te Whariki (2017)*. Ministry of Education.